



WORLD TRADE ORGANIZATION
ORGANISATION MONDIALE DU COMMERCE
ORGANIZACIÓN MUNDIAL DEL COMERCIO

The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity.

As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

Vacancy Notice No.: EXT/T/21-13

Issued On: 1 April 2021

(23 day(s) until closing date)

Title: Young Professional

Currently accepting applications

Grade: -

Application Deadline: 29 April 2021

Contract Type: Temporary appointment

Division: Various

Starting Salary: CHF 3,500 monthly salary (approximate)

Duration: One year without possibility of extension

The Secretariat of the WTO is seeking candidates for THE WORLD TRADE ORGANIZATION YOUNG PROFESSIONALS PROGRAMME for 2022.

The WTO Young Professionals Programme (YPP) is a unique opportunity for qualified young professionals up to the age of 32 years, as at 1 January 2022, from eligible developing and least-developed country (LDC) WTO Members, to enhance their knowledge and skills on WTO and international trade issues. The Programme aims to widen the pool of professionals from these countries who can later be more competitive with respect to recruitment in the WTO and/or other regional and international organizations.

ALL APPLICATIONS MUST BE ACCOMPANIED BY A COVER LETTER OF MOTIVATION, WHICH SHOULD INDICATE UP TO THREE AREAS OF WORK (SEE DETAILS UNDER GENERAL FUNCTIONS), IN ORDER OF PREFERENCE, THAT THE APPLICANT WOULD BE INTERESTED IN. Applications with no accompanying letter of motivation will not be considered. Please refer to instructions under Additional Information on how to add a cover letter on the WTO e-recruitment system.

This is a limited programme that offers selected young professionals with the opportunity to gain work experience in the WTO. There is no guarantee of an extension of the programme or of a job offer after the one-year programme.

General Functions

The selected Young Professional will be placed in a specific Division of the WTO Secretariat in accordance with the needs and priorities of the Organization; and based on the identified areas of interest of the Young Professional. Each Young Professional may express interest in not more than three areas of WTO work; and in order of preference.

The areas of work may include, inter alia, the following (in alphabetical order):

- Accessions
- Agriculture
- Council and Trade Negotiations
- Dispute Settlement
- Economic Research and Statistics
- Government Procurement
- Intellectual Property Rights
- Market Access (tariffs and non-tariff barriers)
- Media and External Relations

Sanitary and Phytosanitary measures
 Technical Barriers to Trade
 Trade and Development
 Trade and Environment
 Trade Facilitation
 Trade and Gender
 Trade in Services and Investment
 Trade Policy Analysis
 Trade-Related Technical Assistance.
 Trade Remedies (anti-dumping and countervailing duties)

REQUIRED QUALIFICATIONS

Education:

Advanced university degree in law, economics, or other international trade-related subjects relevant to the work of the WTO.

Knowledge and skills:

General knowledge of the work of the WTO.
 Good drafting skills in English. Ability to draft in French and/or Spanish would be an advantage.
 Ability to work independently and as part of a team, in a multicultural environment.
 Demonstrated strong interest in international trade and the multilateral trading system.
 Commitment and passion for trade or WTO-related work.

Work Experience:

Minimum two (2) years of professional experience relevant to the work of the WTO.

Languages:

Fluency in English. A good working knowledge either French or Spanish would be an advantage.

Additional Information:

Preference shall be given to nationals from WTO Members without any representation or with low representation (one staff member) at the professional level in the Secretariat; and have not participated in previous cohorts of the YPP. The list of such WTO Members as at 15 March 2021 is set out below:

Angola, Barbados, Botswana, Brunei Darussalam, Burkina Faso, Cabo Verde, Djibouti, Gabon, Gambia, Ghana, Grenada, Jordan, Kenya, Kuwait, Kyrgyz Republic, Lao People's Democratic Republic, Moldova, Myanmar, Niger, Qatar, Rwanda, Saint Kitts and Nevis, Saint Lucia, Samoa, Saudi Arabia, Seychelles, Solomon Islands, South Africa, Suriname, Tanzania, Tonga, Trinidad and Tobago, Ukraine, United Arab Emirates, Vanuatu, Viet Nam, Yemen, Zambia.

APPLICANTS MUST SUBMIT THEIR APPLICATIONS THROUGH THE E-RECRUITMENT SYSTEM ALONG WITH THEIR COVER LETTER OF MOTIVATION. Instructions to add the cover letter is as follows: Once the application for the Young Professionals Programme has been submitted, their application will be displayed under the "My Applications" tab. Applicants should click on the button "Add" for the specific vacancy under the "Covering letter" column. Cover letters added in other sections of the applicant profile such as "Additional Information" or "Additional Documents".

Only applications from nationals of WTO Members will be accepted. **Female candidates are strongly encouraged to apply to this Programme.**

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

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APPLICANTS MAY BE REQUIRED TO SIT A WRITTEN EXAMINATION

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

Please note that all candidates **must complete an online application form.**
To apply, please visit the WTO's E-Recruitment website at: erecruitment.wto.org. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the closing date - Geneva (Switzerland) time - stated in the vacancy announcement.

Currently accepting applications

New Applicants -- Click here to begin your on-line application

Returning Applicants enter here

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED



The WTO is a non-smoking environment